

Ref SYNEX 65/04

February 24, 2022

Subject: Notification of the resignation of the director, and the appointment of directors to replace directors who have resigned

To: President
The Stock Exchange of Thailand

Attachment: Form to Report on Names of Members and Scope of Work of the Audit Committee F24-1

According to the Board of Directors Meeting of Synnex (Thailand) Public Company Limited (“the Company”) No. 1/2022, held on February 24, 2022 has passed the resolutions to acknowledge the resignation of Mrs. Ladawan Charoen-rajapark from the position of Audit Committee Chairman, effective as of February 25, 2022. and appoint Mrs. Chananyarak Phetcharat to hold the position of Audit Committee Chairman to replace Mrs. Ladawan Charoen-rajapark, effective from February 25, 2022, onwards. However, the new directors will hold office for the remaining term of the replacement directors.

Please kindly be informed accordingly.

Your faithfully,

(Sutida Mongkolsuthree)
Chief Executive Officer

Form to Report on Names of Members and Scope of Work of the Audit Committee

The Board of Directors meeting of Synnex (Thailand) Public Company Limited No.1/2022, held on February 24, 2022 resolved the meeting's resolutions in the following manner:

Appointment of the audit committee / ~~Renewal for the term of audit committee~~

Chairman of the audit committee Member of the audit committee

1. Mrs. Chananyarak Phetcharat

The Appointment of which shall take and effect as of February 25,2022

Determination/Change in the scope of duties and responsibilities of the audit committee with the following details:

The Determination/Change of which shall take an effect as of February 25,2022.

The Audit committee is consisted of:

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|----|---------------------------------|----------------------------------|---|
| 1. | Chairman of the audit committee | Mrs. Chananyarak Phetcharat | Remaining term in office 1 year 6 month |
| 2. | Member of the audit committee | Mrs. Rawittha Pongnuchit | Remaining term in office 1 year 6 month |
| 3. | Member of the audit committee | Police General Rachatha Yensuang | Remaining term in office 1 year 6 month |
- Secretary of the audit committee: Ms.Oraphan Nateewong

Enclosed here to is 1 copie of the certificate and biography of the audit committee. The audit committee number 1 has adequate expertise and experience to review creditability of the financial reports.

Scope of Authorities and Responsibilities of the Audit Committee shall include the following:

1. To review the accuracy of the Company's financial reports in accordance with legally defined Accounting Standards and Financial Reporting Standards, and to ensure there is adequate disclosure.
2. To review the overall performance of the External auditors and recommend to the Board on the proposal to shareholders on the appointment, reappointment, as well as to make a decision in the case where the management and the External auditors cannot agree on financial reports or limitations of audit engagement.
3. To hold a meeting with the External auditor without management in attendance at least once a year
4. To review the policy on the engagement of the External audit firm to provide non-audit service to the Company.
5. To review the Company's internal control system and internal audit system to ensure that they are suitable and efficient, to determine the internal Audit's independence, as well as to approve the appointment, transfer, dismissal, performance appraisal and remuneration of the Chief of Internal Audit, and to hold a meeting with the Chief of Internal Audit without management in attendance in order to review limitations of Internal audit engagement that might impair independence.
6. To review and approve annual audit plan and activities of Internal Audit, and coordinate with the External auditor.
7. To review that the Company has established an appropriate and effective risk management system, and to support the Board of Directors in overseeing enterprise risks, whereby the Committee shall have the following duties and responsibilities to assess adequacy and appropriateness of strategic risk management for the business

sustainability by overseeing and balancing performance and risk taking, as well as to consider risks impacting all concerned stakeholders and persons.

8. To review that the Company complies with the requirements of the Securities and Exchange Commission, SET, and all laws relating to the Company's businesses.
9. To review all connected transactions and possible conflicts of interests to ensure they are in compliance with the laws and regulations of SET to ensure that all transaction is reasonable and beneficial to the Company and all its stakeholders.
10. To review the Company's compliance with Reporting and Investigation of Misconduct and or Fraud and Whistle Blower Protection Policy and consider all concerns of misconduct or fraud and the final investigation report quarterly and be one channel to receive complaints according to such policy.
11. To oversee Anti-Bribery and Corruption Policy and its programme to ensure compliance with legal and ethical obligations.
12. To prepare, and to disclose in the Company's annual report, an audit committee's report which must be signed by the Audit Committee's Chairman and consist of at least the following information.
 - (a) An opinion on the accuracy, completeness and creditability of the Company's financial report
 - (b) An opinion on the adequacy of the Company's internal control system.
 - (c) An opinion on the compliance with the law on securities and exchange, SET's regulations, or the laws relating to the Company's business.
 - (d) An opinion on the suitability of an auditor
 - (e) An opinion on the transactions that may lead to conflicts of interests.
 - (f) The number of Audit Committee meetings, and the attendance of such meetings by each committee member.
 - (g) An opinion or overview comment received by the Audit Committee from its performance of duties in accordance with the charter.
 - (h) Other transactions which, according to the Audit Committee's opinion, should be known to the shareholders and general investors, subject to the scope of duties and responsibilities assigned by the Company's Board of Directors.
13. To continue the inspection when the external auditor informs regarding any suspicious circumstance that the director, manager or any person responsible for the operation of such juristic person commits an offence under the law on the Security and Exchange and the Audit Committee shall report the result of preliminary inspection to the Office of the Securities and Exchange Commission and the external auditor within thirty days.
14. To report the discussion and/or decision of the Audit Committee at its meetings and make recommendation as necessary to the Board of Directors at least four times a year. In its performance of duties, if it is found or suspected that there is a transaction or any of the following acts, which may materially affect the Company's financial condition and operating results, the Audit Committee shall report it to the Board of Directors for rectification within the period of time that the Audit Committee thinks fit.
 - (1) Transactions which may cause conflicts of interest.

- (2) Fraud, irregularity, or material defect in an internal control system
- (3) Infringement of the law on Securities and Exchange, SET's regulations, or any law relating to the Company's business.

If the Company's Board of Directors or management fails to make a rectification within the period of time under the first paragraph, any Audit Committee Member may report on the transaction or act under the first paragraph to the Office of the Securities and Exchange Commission or SET.

- 15. To have the authority to invite concerned executives, management and officers of the Company to express opinions, attend meetings or deliver documents as deemed necessary.
- 16. To review the presence of the Audit Committee's performance assessment as a whole and as self-assessment on an annual basis.
- 17. To Review this charter annually and propose to the Board of Directors for approval if changes are needed.
- 18. To perform other duties as assigned by the Board of Directors of the Company with the consent of the Audit Committee.

The company here by certifies that.

- 1. The qualifications of the aforementioned members meet all the requirement of the Stock Exchange of Thailand; and
- 2. The scope of duties and responsibilities of the audit committee as stated above meet all the requirement of the Stock Exchange of Thailand.

Signed.....Director

(Ms. Sutida Mongkolsuthree)

(Seal)

Signed.....Director

(Mr. Puttipan Tayarachkul)